

Annual Governance Statement for the Governing Body of New End Primary School
September 2016

In accordance with the Government's requirement for all governing bodies, the three core strategic functions of New End Primary School Governing Body are:

- 1. Ensuring clarity of vision, ethos and strategic direction;**
- 2. Holding the headteacher to account for the educational performance of the school and its pupils;**
- 3. Overseeing the financial performance of the school and making sure its money is well spent.**

Governance arrangements

- The Governing Body of New End Primary School is made up of six parent governors (elected by the parents), one LEA governor, one staff governor (elected by the staff), seven co-opted governors and the Headteacher. The deputy headteacher acted as an adviser. The deputy headteacher acts as an adviser.
- Co-opted governors bring the following skills which support effective governance and success of the school:
 - Financial knowledge and skills
 - ICT knowledge and skills
- The Governing Body meets four times a year.
- There are four committees - Standards and Curriculum, Staffing and Finance, Environment and Premises and Home School Liaison. The remits of each committee are as follows:
 - The Standards and Curriculum Committee was chaired in 2014-15 by Mirit Eldor. This committee reviews the School development plan and monitors the delivery of the National Curriculum, standards and quality of teaching and learning. They also ensure that there is good provision for children with Special Needs as well as EAL and have an overview of information about pupil performance.
 - The Staffing and Finance Committee was chaired in 2014-15 by Yaa Taylor. This committee is responsible for overseeing the budget in the school and deals with matters of pay, staff recruitment, discipline and grievances.
 - The Environment and Premises Committee was chaired in 2014-15 by Helen Andrews. This committee deals with the built and outside environment, building works and maintenance.
 - The Home School Liaison Committee was chaired in 2014-15 by Vassilis Zarifis. This committee ensures the effective working relationship between the school and families.

Attendance record of governors

- Individual governors' attendance at meetings in 2015-16 is noted below.

<p>The work that we have done on our committees and in the governing body</p>	<p>The Governing Body has had a particularly busy year focusing on school improvement. It has included:</p> <ul style="list-style-type: none"> • Reconstituting the Governing Body under the new governance arrangements • Considering the school’s SEF (School Evaluation Form) with committees taking specific roles in looking at key areas related to their remit • Reviewing, analysing and challenging reports from the Headteacher and School Improvement Advisor • Monitoring standards across the school, including analysing data from EYFS Profiles, Y1 Phonics Screening and KS1 and KS2 SATs • Reviewing assessment arrangements in a world without levels to ensure that the new system allows for on-going monitoring of the progress made by individuals and specific groupings • Monitoring curriculum provision to ensure it meets statutory and school requirements • Reviewing SEND policy and practice across the school • Ensuring safeguarding arrangements are in place at New End • Reviewing, monitoring and agreeing the 2015-16 and 2016-17 budgets • Overseeing the work of the LA in refurbishing the toilets across the school • Many governors have attended events within the school to ensure that they can verify the practices of the school. Three governor mornings were held whereby governors were invited into the school for classrooms visits to see the school in action and for lunch with the children. <p>The Governing Body has continued to maintain its strategic approach in holding the school to account for its performance and practices in all areas.</p> <p>Please note that minutes of Governing Body and Committee meetings are public documents – you can either find them in the school reception area or you can phone the school office if you would like to see any of the minutes of our meetings.</p>
<p>Future plans for the governors</p>	<p>The Governing Body is looking forward to:</p> <ul style="list-style-type: none"> • Continuing to support and challenge the school in its drive for excellence
<p>How you can contact the governing body</p>	<p>We always welcome suggestions, feedback and ideas from parents – please contact the Chair of Governors, Linda Davies, via the school office. You can see the full list of governors; their attendance at meetings; minutes of governing body meetings and more information about what we do, on the Governors’ page of the school website.</p>

Name	Category of governor	Term of office	Attendance at meetings 2015-16 school year				
			Governing Body (Four meetings)	Standards and Curriculum Committee (Three meetings)	Staffing and Finance Committee (3 meetings)	Environment and Premises Committee (Four meetings)	Home School Liaison Committee (Three meetings)
Karyn Ray	Headteacher	Ex-officio	100%	66%	100%	100%	100%
Yaa Taylor	Parent	22 May 14 - 21 May 18	100%		66%		
James Eades	Parent	16 Jan 17 - 16 Jan 21	100%	100%		100%	
Mirit Eldor	Parent	16 Jan 17 - 16 Jan 21	75%	100%	66%		
Bianca Mollura	Parent	4 Feb 15- 3 Feb 19	50%				66%
Selina Skipwith	Parent	4 Feb 15- 3 Feb 19	100%	66%	100%		100%
Tony Millard	Parent	1 Nov 15 – 31 Oct 2019	100%			100%	100%
Vassilis Zarifis	Co-opted	13 Jan 16 - 12 Jan 20	75%	66%	66%	75%	100%

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Helen Andrews	Co-opted	9 Sept 15 - 8 Sept 19	100%			100%	
Susan Blake	Co-opted	9 Sept 15 - 8 Sept 19	75%	100%			100%
Linda Davies	Co-opted	9 Sept 15 - 8 Sept 19	100%	100%	100%	75%	100%
Stephen Stark	LA	1 Aug 2014 - 31 July 2018	75%			25%	
Stephen Buzzard	Co-opted	9 Sept 15 - 8 Sept 19	100%				66%
Annamaria Morris	Co-opted	9 Sept 15 - 8 Sept 19	75%		100%	75%	
Bernadette Warwick	Co-opted	9 Sept 15 - 8 Sept 19	100%	100%	33% (not on Committee)		
Rachel Segal	Staff	Feb 16 – Feb 20	100%				
Alan Girling	Advisor	N/A	75%	100%	66%	75%	100%